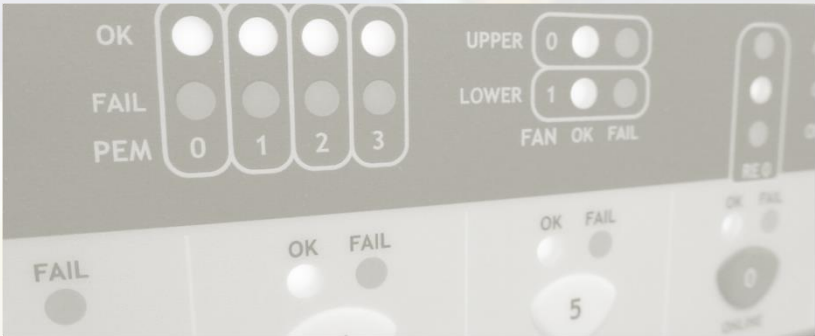


SITEL - System integrator, company for the construction and operation of communication networks, ICT provider



SITEL - System integrator, company for the construction and operation of communication networks, ICT provider

- Company established in 1991
- Exclusively Czech private owned company
- Services offered throughout Europe (see map, slide 4 and 6)
- Experienced engineers with the highest KNOW-HOW
- Own products and solutions, representing many foreign and national producers and suppliers
- 450 employees in CZ, totally 600 employees in the CE region
- Financial stability and own capital

SITEL Group includes

SITEL INTERNATIONAL HOLDING

Long-term fibre optic leases

- **SITEL Czech Republic**
- **SITEL Slovakia**
- **SITEL Germany**
- **SITEL Hungary**
- **SITEL Poland**
- **SITEL Ukraine**

TIÚ PLAST

Manufacturing of HDPE
ducts and microtubes

MONTEZA HP

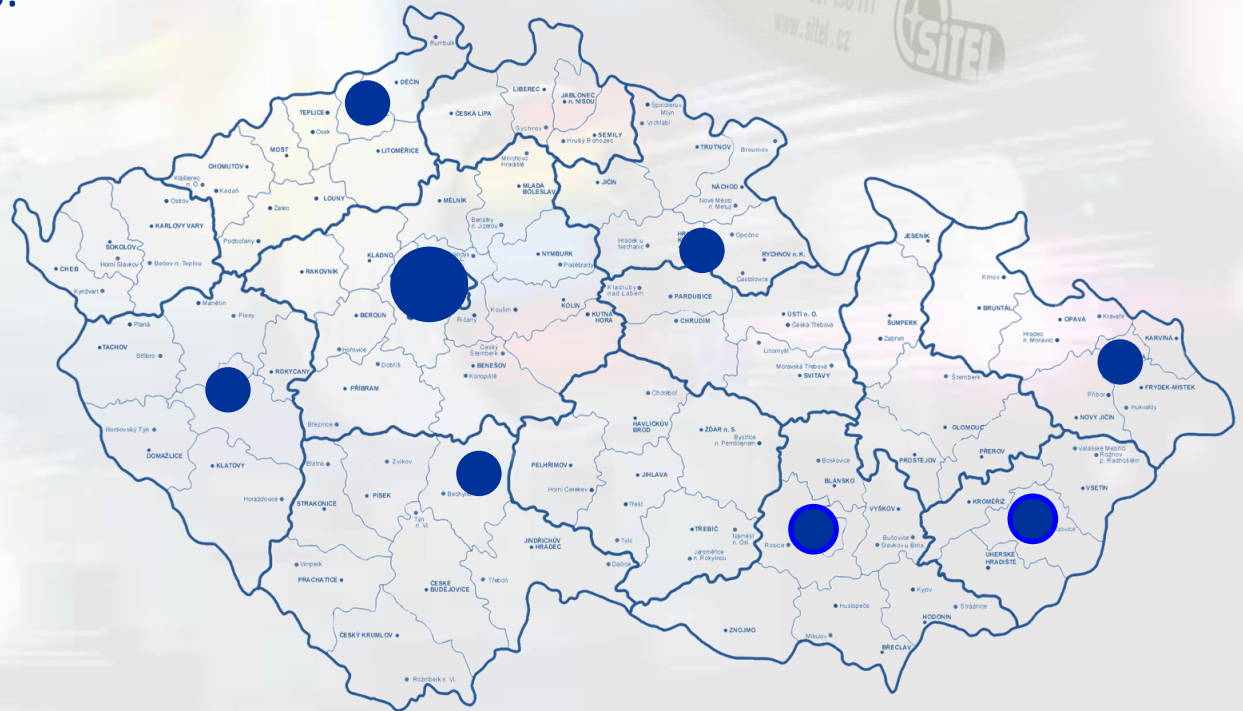
Cable installation, blowing

- FLM service
- Installation and Commissioning
- Construction of Transmission Lines
- Telecommunication Commodities
 - Multiducts
 - Cable ducts
 - Power Pillars

Where to find us in CZ?

Company SITEL, spol. s r.o. offers services throughout the Czech Republic to guarantee services anywhere with fast response to your urgent requirements. We have affiliates in these places:

- PRAHA
- BRNO
- PLZEŇ
- TÁBOR
- ÚSTÍ NAD LABEM
- HRADEC KRÁLOVÉ
- OSTRAVA
- ZLÍN



Where to find us?

- Slovakia
- Poland
- Hungary
- Germany
- Ukraine



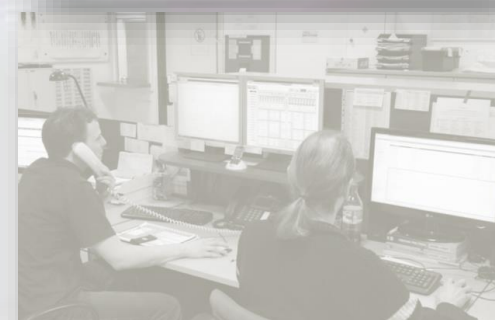
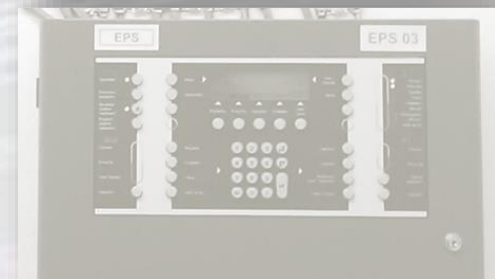
What do we offer?

- System integration, ICT
- Design, planning, construction, installation and maintenance of telecommunication networks including International projects
- Complex solution and maintenance of optical and metallic cable networks, data networks in all network levels (access, metropolitan, transit, international)
- Advisory and consultancy services, feasibility studies, detailed planning
- Network planning, construction, installation and maintenance of telecommunications, low-voltage and high-voltage equipment and networks
- Development, production and sale of wide range of products, vendor independent supplier



What do we offer?

- Build – up and operation of datacenters
- Systems for communication and information security
- Building system technology and structured cabling systems (fire and security alarms, CCTV - camera systems, ACS - access control systems, TV distribution networks)
- Supervisory and Network Operating Center “NOC - 365/7/24”, supervision and maintenance of public and private networks, measurement and testing, configuration, emergency services



SITEL International Holding

- Operating in the Central and Eastern European territory (CEE)
- Long-term based fiber optic lease DF IRU (Dark Fiber Indefeasible Right of Use)
- Construction of Transmission lines (SDH,DWDM, IP)
- Operation and Maintenance
- Important nodes ownership (border crossings)
- Long term relationship with partners in the region continuing more than 20 years



TIÚ-PLAST



TIÚ-PLAST a.s.
Plastové trubky a profily
Plastic pipes and profiles

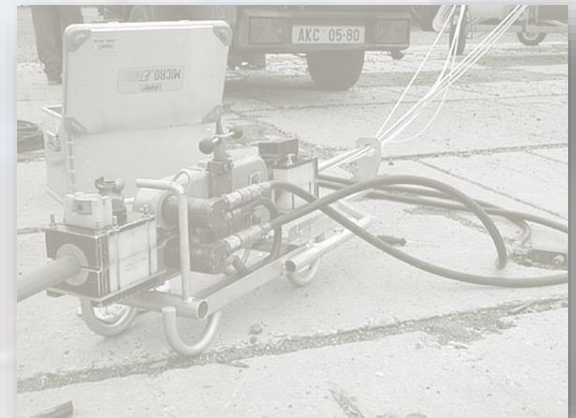
- Production, development, testing
- Tubes (Ducts)
 - Telecommunication
 - HDPE Tubes for optical cables
 - Microtubes
 - For water distribution
 - For special purposes
 - Without halogen HFFR, LSOH
- Profiles
- Granulate



MONTEZA-HP

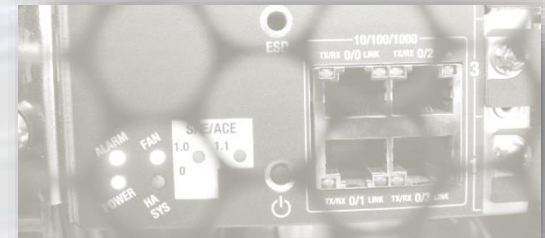


- Cables, tubes, microtubes, micro cables blowing
- Cable laying, pulling and installation
- Installation of all types of telecommunication cables
- Cable by-passing – rerouting
- HDPE tubes laying and calibration



SITEL On line Service

- HELPDESK (Network Operational Centre) represents continuous contact for our clients
- Emergency services on all types of telecommunications equipment and related support systems
- Service crews in permanent service for fast emergency action and troubleshooting (24/7/365)
- Staff is trained according to specific needs of each customer and type of maintained technologies
- Spare parts storages according to customer specifications and their demands for operation recovery



Important customers in Czech Republic

AŽD Praha, CE Colo,

CentroNet, Česká pošta, CETIN,

České radiokomunikace, ČD-Telematika, ČEZ, QUANTCOM, EG.D.,

ERICSSON, EUROVIA CZ, FiberNet, Foxconn, Geosan, Chládek a Tintěra, GTT Communications,

Kabelová televize CZ, Kabelová televize Kadaň, Letiště Praha, Colt Technology services, Magnalink,

METROPOLNET, Metrostav, Ministerstvo obrany ČR, Ministerstvo vnitra ČR, Net4Gas,

OHL ŽS, POOR, RWE, Řízení letového provozu ČR, ŘSD, SAT-AN, Skanska,

Slovak Telekom, SPEL, Správa pražského hradu, STRABAG,

STRABAG RAIL, SŽ, T RAIL, Telecom Austria,

Arelion Czech Republic,

T-Mobile Czech Republic,

Trade FIDES, Trestel CZ,

VaK, Vodafone...

Certificates

- **ISO 9001:2016, Quality System Certificate**
- **ISO 14001:2016, Environmental Management System Certificate**
- **ISO 27001:2023, Management System Certificate**
- **ISO 45001:2018, Information Security Management Certificate**
- **AQAP 2110, NATO Certificate**
- **NBU(CZ) Certificate Protection of classified and confidential matters**
- **Industry and Trade Ministry Authorization to foreign trade with military equipment**
- **Green company, certificate holder**



www.sitel.cz

<https://www.linkedin.com/company/sitel-s-r-o>

For questions : sitel@sitel.cz

Thank you for your attention

